

MANDATORY DISCLOSURE

I. Name of the Institute:

Chh. Shahu Institute of Business Education and Research

University Road, Kolhapur – 416 004

Ph. No. 0231 –2535706, 2535707

Fax.: 0231 – 2535708

Web Site – www.siberindia.co.in

Email – director@siberindia.co.in

The Institute established in 1976; Autonomous since 1995 under Shivaji University Act Accredited by NAAC and NBA.

II. Name and Address of the Director:

Dr. M. M. Ali, Professor & I/c. Director

Chh. Shahu Institute of Business Education and Research

University Road, Kolhapur – 416 004

III. Governance:

a. Members of the Board and their brief Background:

1	Adv. S. D. Shinde	-	President
2	Dr. R. A. Shinde	-	Secretary and Managing Trustee
3	Dr. P. C. Shejwalkar-		Member
4	Dr. K. B. Powar	-	Member
5	Dr. P. S. Rao	-	Member
6	Shri. S. R. Bhosale	-	Member
7	Dr. T. A. Shiware	-	Member
8	Smt. S. A. Shinde	-	Member
9	Shri. R. A. Latake	-	Member
10	Shri. B. T. Kurane	-	Member
11	Shri. R. A. Patil	-	Member
12	Shri. P. C. Balgurgi	-	Member

Board of Trustee's:

1. **Adv. S.D. Shinde** : **Trustee Member**
Chairman, Gadhinglaj Sahakari Sakhar Karkhana Ltd.,
Gadhinglaj.
2. **Dr. R.A. Shinde** : **Secretary & Managing Trustee**
Principal, Vasantdada Patil Institute of Management Studies and
Research, Sangli. A leading Chartered Accountant.
3. **Prof. (Dr.) P.C. Shejwalkar:** **Member**
Ex-Dean, Faculty of Management, University of Pune. Founder
of IMDR Pune; Well known management educationist; and
management consultant.
4. **Dr. K.B. Powar** : **Member**
Ex-Chairman, Association of Indian Universities
Ex-Vice Chancellor, Shivaji University, Kolhapur
5. **Dr. P.S. Rao** : **Member**
Ex-Principal of SIBER, Ex-Dean of Commerce Faculty, Shivaji
University, Kolhapur. Well known researcher in Management.
6. **Shri. S.R. Bhosale** : **Member**
An Engineer by profession. Holds an Aeronautical and
Management degree from USA. An entrepreneur and a well
known businessman in western Maharashtra.
7. **Dr. T.A. Shiware** : **Member**
Principal, Hinduja College, Mumbai. Ex-Member of Maharashtra
Public Service Commission. Ex-Dean Commerce Faculty,
Shivaji University, Kolhapur
8. **Mrs. S.A. Shinde** : **Trustee Member**
A Social Worker and Philanthropist.
9. **Shri. R.A. Latke** : **Trustee Member**
Ex-Manager Irrigation Department, Vasantdada Sahakari
Sakhar Karkhana, Sangli. Managing Director, Athani Sugar
Factory, Athani.
10. **Dr. B.T. Kurne** : **Trustee Member**
Well known physician.

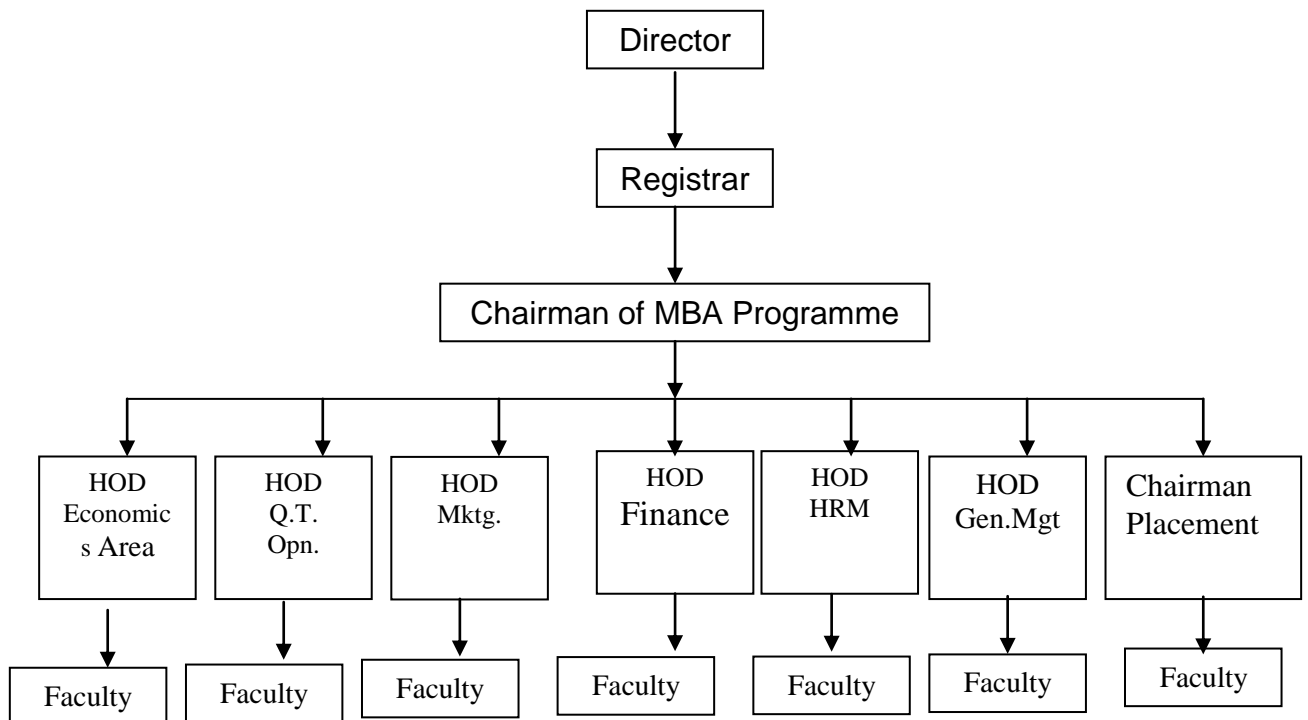
11. **Shri. R. A. Patil** : **Member**
Ex-Superintendent Engineer, Department of Irrigation, Now
managing well known export business.

12. **Shri. P. C. Balgurgi** : **Member**

b. Frequency of the Board Meetings and Academic Advisory Body

The frequency of Board meetings is twice a year and that of Academic Advisory body meeting is held once in a year. In case of need for more frequency the meetings are held accordingly.

c. Organizational Chart and Processes



The Committees:

The following committees have been constituted in the Management Department

Sr.No.	Name of the Committee
1.	Governing Council
2.	Academic Council
3.	Board of Studies
4.	Admission Committee
5.	Co-curricular Activities Committee
6.	Discipline Committee
7.	Synergy Committee
8.	Quality Improvement Committee (QIC)
9.	Faculty Evaluation Committee
10.	Research Committee
11.	Placement Committee
12.	Cultural Committee
13.	Magazine Committee

1. Nature and Extent of Involvement of faculty and students in academic affairs / improvements.

The academic calendar for next academic year is discussed in the faculty meeting in the month of March of the preceding year. The academic calendar approved by the faculty is sent for the approval of Academic Council and Governing Council to be held in March / April every year. The Academic Calendar gives information in respect of dates of admission, Commencement of Classes, Examinations, Vacations and Holidays etc.

The teachers/ instructors prepare their teaching plans for the various trimesters taking into consideration the academic calendar approved by Academic Council and the syllabus of the courses. The teaching plan is prepared by teachers in such a way that the class room teaching, assignments, quizzes, case studies, field trips and other students activities are completed well before the commencement of trimester examination.

The Controller of examinations as per the academic calendar conducts the examinations. A detailed plan of paper setting, faculty class room supervisions, overall senior supervision by senior supervisor, the duty of evaluation of answer books (double evaluation) is prepared by the Controller of Examination as per the direction of Examination Committee. The Objectivity is maintained and no laches is allowed in the examination system. The SIBER examination system has been appreciated by the various committees, which have visited the Institute since 1995. It is an ideal system to be followed by potential autonomous colleges.

The top management follows a transparent, open, democratic style of management. Each Head of Department and faculty in the department are delegated the powers as far as teaching, evaluation of the students is concerned. The faculty of each department openly discuss and interact in respect of strengths and weaknesses of a particular course and suggest improvement. The faculty members are free to order any book they like which is useful to the students and faculty. As far as research consultancy and UGC, AICTE Projects are concerned there is complete decentralization. The administrative support is given by the office of the Institute to the faculty members and Heads of Departments. The internal credit is finalized by concerned faculty members and before finalization it is discussed in the faculty meeting. The Head of Department has full freedom to initiate the Guest Lectures of Businessmen / Industrialists as a visiting faculty/ guest faculty and all financial support is given for such activities.

Student Involvement

The students are made to involve in academic activities by selecting the class representatives for each division. These representatives are a liason between the student and class coordinator.

SIBER became Autonomous Institute under UGC Act in 1995, since then faculty members of SIBER have been shouldering administrative responsibilities with the same confidence and enthusiasm as their teaching and research activities. Under the able guidance of Dr. M. M Ali, Chairman, MBA Programme, all faculty members, with variety of abilities, qualifications and backgrounds are involved in some administrative work.

IV. Programme – Master of Business Administration (MBA)

a) Name of the Programmes (Full Time) approved by the AICTE.

Master of Business Administration (MBA)

Programme Details:

- ❖ Name : Master of Business Administration
- ❖ Number of Seats : 180
- ❖ Duration : Two (02) Years.
- ❖ Cut off mark for admission during last two years
2009-10 = 95/300 marks
2010-11 = 90/250 marks
- ❖ Fees : Rs. 60,000 per Annum
(Rs. Sixty Thousand only per Annum)
No Capitation / Donation charged.

Master of Business Administration (MBA - Environment)

Programme Details:

- ❖ Name : Master of Business Administration
(MBA – Environment)
- ❖ Number of Seats : 60
- ❖ Duration : Two (02) Years.
- ❖ Fees : Rs. 60,000 per Annum
(Rs. Sixty Thousand only per Annum)
No Capitation / Donation charged.

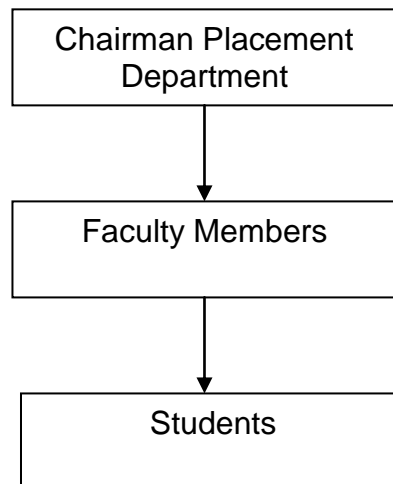
Master of Computer Application (MCA)

Programme Details:

- ❖ Name : Master of Computer Application
- ❖ Number of Seats : 60
- ❖ Duration : Three (3) Years.
- ❖ Cut off mark for admission during last two years
2009-10 = 85/200 marks
2010-11 = 90/200 marks
- ❖ Fees : Rs. 60,000 per Annum
(Rs. Sixty Thousand only per Annum)
No Capitation / Donation charged.
- ❖ **Placement Facilities - Yes**

Master of Business Administration (MBA)

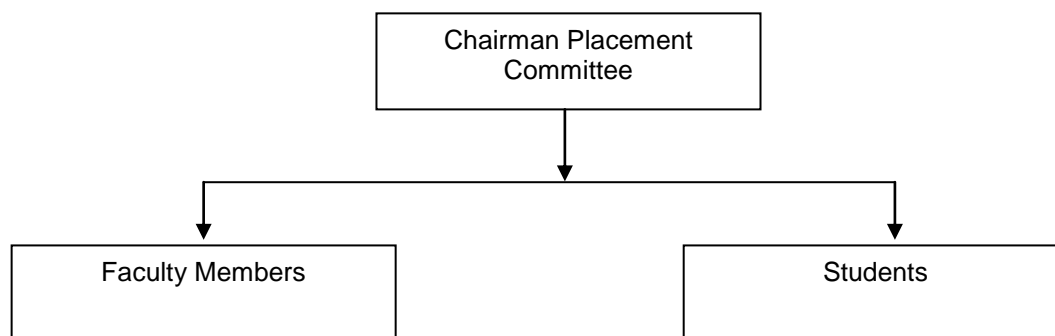
Placement Department exits with structure given below.



For our placement details visit our site – www.siberindia.co.in

Master of Computer Application (MCA)

Placement Committee exists with structure given below.



For our placement details visit our site – www.siberindia.co.in

Placement Details

Master of Business Administration (MBA)

Sr.No.	Few Distinguished Recruiters
1.	SBI Life Insurance
2.	HDFC Bank
3.	Reliance Retail
4.	ISS Integrated Services
5.	Shahu Shakar Kharkhana, Kagal
6.	Kirloskar Oil Engine, Pune
7.	System and Control, Miraj
8.	Kansai Nerolac, Mumbai
9.	India Infoline, Kolhapur
10.	Kotak Mahindra Bank, Kolhapur
11.	Karrox Technology, Kolhapur
12.	Reliance Securities, Kolhapur
13.	HDFC Life Insurance, Kolhapur
14.	All Rashid International Shipping Company, Kuwait
15.	International Watch Company, Dubai
16.	Al Fauttaim Motors Pvt. Ltd., Dubai
17.	UBM Group, Abu Dhabi

18.	Nestle, Mumbai
19.	Asian Paints, Mumbai
20.	Taj Group of Hotels
21.	Kirloskar Copeland
22.	Malayalam Manorama
23.	Cadburys India Ltd.
24.	E-Surge BPO, New Delhi
25.	Intercon International Pvt. Ltd., Secunderabad
26.	ICICI Prudential, Mumbai.
27.	Karvy Stock Banking Ltd., Mumbai.
28.	Net-win Systems & Softwares(I) Pvt.Ltd., Nashik
29.	Metric Consultancy Ltd., Pune
30.	India.com Ltd., Pune
31.	Personal Forum, Pune
32.	ICICI Bank, Mumbai
33.	Wellcon Marketing Services, Pune
34.	Karvy Consultancy.
35.	Aditya Franchisee of ICICI, Kolhapur
36.	Laxminarayan Colloidal, Kolhapur
37.	Drawing, Kolhapur
38.	Shri Hanuman co-op. Milk Federation, Yalgud
39.	Reliance Money
40.	ICFAI
41.	NJ Securities, Gujarat
42.	Cipla
43.	Wipro BPO
44.	Maitreya Polymers and Specialty Chemicals Pvt. Ltd.
45.	Frankfinn Institute of Air Hostess Training
46.	Syntel

Master of Computer Application (MCA)

Sr.No.	Few Distinguished Recruiters
1.	Data Vision Pvt. Ltd., Pune.
2.	Spacesoft, Pune
3.	Avibha IT Solutions, Pune.
4.	Graceworks Pvt. Ltd., Mumbai
5.	Compserv Consultants, Kolhapur
6.	ECO-Tech Software Services (STPI) Kolhapur
7.	OM_Softwares, IT Park, Kolhapur
8.	Nelson Technologies Ltd., Pune
9.	Qualsoft Services Ltd. Pune
10.	Data vision Pvt. Ltd. Pune
11.	Sakal Papers :td. , Pune
12.	Grace-works Information System Pvt. Ltd., Mumbai
13.	INC-to-INC LLC,USA.
14.	Aloha Technologies,Pune
15.	Compassion, Kolhapur.
16.	Manorama Infosystems, Kolhapur
17.	Century Infotech, Kolhapur

b) Name of the Programmes (Part Time) approved by the AICTE:

NIL

c) Name and Duration of programme(s), if any, not approved by AICTE and being run in the same campus:

N.A.

d) Name and duration of programme(s) having affiliation / collaboration with Foreign University(s) / Institution(s) and being run in the same campus along with status of AICTE approval :

NIL

1. Details of Foreign Institution / University

"N.A."

47. For each Collaborative / affiliated programme give the following:

N.A.

48. Whether the Collaborative Programme is approved by AICTE? If not whether Domestic / Foreign Institutions has applied to AICTE for approval as required under notification no. 37-3/Legal/2005.

N.A.

V. FACULTY

a) Number of faculty members:

- Permanent faculty - 40
- Visiting faculty - 08
- Adjunct faculty - Nil
- Guest faculty - 2010-11 - 08

b) Profile of each faculty with qualifications, total experience, age and duration of employment at the institute concerned.

❖ FACULTY PROFILE –

Sr. No	Name of the Faculty	Date of Birth	Designation	Highest Qualification	Date of Joining Present Post	Date of Joining the Institute	Total Emoluments drawn	Number of Papers published in Last Three Years		Research Projects Handled in Last Three Years
								Journals (Refer)	Conferences	
1.	Dr. M.M. Ali	11/08/1959	Professor & Director	M.Com,Ph.D., FDP(IIMA)	01/01/2004	10/08/1983	102836	4		
2.	Dr. R.V. Kulkarni	15/05/1959	Professor	M.Sc.,Ph.D.	01/06/1995	04/08/1982	105333	25	9	
3.	Dr. V.M. Hilage	04/07/1942	Professor	M.A, Ph.D., FDP(IIMA)	01/08/1999	15/06/1977	20000	--	--	--
4.	Dr. S.G. Vibhute	24/01/1960	Professor	MBA,M.Com,Ph.D., FDP(IIMA)	01/06/2004	02/12/1985	100408		3	
5.	Dr. P.B. Patil	01/06/1959	Professor	M.Com,Ph.D.	01/06/2004	22/08/1989	100408		3	
6.	Dr. V.S. Patil	03/05/1959	Professor	M.Com., Ph.D.	01/06/2009	01/06/2009	30000			
7.	Mr. S.M. Vanbhatte	01/06/1965	Assistant Professor	B.Com., ACA	01/09/1999	30/08/1993	20669		3	
8.	Mr. D.S. Patil	05/01/1966	Assistant Professor	M.Com, ACA	01/09/1999	01/09/1993	40079		11	
9.	Dr. U.M. Deshmukh	01/06/1965	Associate Professor	MBA., Ph.D.	25/08/2000	25/08/1994	87651	7	3	2
10	Dr. C.A. Naik	27/09/1956	Associate Professor	MBA., Ph.D.	01/08/2000	01/08/1995	87651			
11	Dr. G. Hareh	10/11/1960	Associate Professor	M.A, Ph.D.	01/01/2000	19/08/1995	87651			
12	Dr. B.T. Bandgar	01/09/1957	Assistant Professor	M.P.M.,MBA,NET,Ph.D	01/09/2004	02/09/1997	42405	2	5	--
13	Dr. C.S. Dalvi	01/06/1966	Assistant Professor	MMS, Ph.D.	26/09/1997	26/09/1997	55914			
14	Mr. S.H. Jagtap	01/04/1972	Assistant Professor	MCA, MA	12/07/2001	12/07/2001	30278		3	
15	Mrs. M.K. Mane	01/04/1979	Assistant Professor	MCM,MBA, M.Phil.	01/01/2001	01/01/2001	37913	4	3	
16	Mr. G.A. Samant	03/05/1970	Assistant Professor	M.Com.,CA	01/07/2002	01/07/2002	18480			
17	Dr. R.P. Joshi	16/12/1965	Assistant Professor	MBA	01/08/2002	01/08/2002	42979			
18	Mr. C.S.Kale	08/09/1971	Assistant Professor	B.Tech, MBA	30/07/2003	30/07/2003	44696			
19	Mr. A.D. Jadhav	30/05/1980	Assistant Professor	M.Com., M.Phil.	12/07/2001	12/07/2004	38968	7	13	--
20	Mr. A.D. Ekal	10/05/1974	Assistant Professor	M.Sc., DCP, DBM	11/07/2005	11/07/2005	37913			

Sr. No	Name of the Faculty	Date of Birth	Designation	Highest Qualification	Date of Joining Present Post	Date of Joining the Institute	Total Emoluments drawn	Number of Papers published in Last Three Years		Research Projects Handled in Last Three Years
21.	Mr. P. Nareshkumar	27/06/1983	Assistant Professor	M.Sc(Eco),M.Sc(Stat), M.Phil.,SET	18/10/2007	18/10/2007	16680			
22.	Mr. V.R. Kishorkumar	20/06/1982	Assistant Professor	MA, M.Phil.	18/10/2007	18/10/2007	16680			
23.	Dr. S.S. Nikam	12/05/1962	Assistant Professor	MEM, Ph.D.	01/06/2004	01/06/2004	50749			
24.	Dr. S.S. Wadkar	23/07/1950	Assistant Professor	M.Com., Ph.D.	20/07/1950	01/07/2011	25000			
25.	Mr. S.P. Pawar	01/06/1953	Librarian	M.A., M.Lib. &I. Sc.	01/06/1953	21/02/1986	58889			
26.	Dr.S.D.Bhoite	18/09/1965	Associate Professor	MCM, M.Phil., Ph.D.	01/06/2004	01/08/1996	44696	-	8	--
27.	Mr. Ajay D. Shinde	20/08/1967	Assistant Professor	MCA	01/06/2004	21/08/1995	48102	-	1	2
28.	Dr.P.G.Naik	20/07/1965	Assistant Professor	M.Sc., Ph.D., NET	01/06/2004	12/08/1998	44351	--	--	--
29.	Mrs.R.S.Kamath	19/02/1981	Assistant Professor	M.Sc..Ph.D.	15/07/2004	15/07/2004	37252	5	1	2
30.	Dr. A.R. Kulkarni	01/06/1961	Professor & Head	M.Sc., Ph. D.	01/10/2005	01/02/1988	62978	2	3	1
31.	Dr. S.D. Kadam	29/12/1960	Professor	M.Sc., Ph.D.	01/06/2004	10/08/1988	62978			
32.	Dr. V.Somanath	25/02/1959	Associate Professor	M.Sc., Ph. D.	01/09/2004	19/08/1991	52121	1	2	1
33.	Er. D.S. Mali	25/06/1967	Associate Professor	M.E.(Civil-Envnt.)	01/09/2004	11/09/1992	49374	4	2	1
34.	Dr. V.B. Patil	07/06/1965	Assistant Professor	M.Sc., Ph.D.	01/06/2004	01/04/2001	32976			
35.	Mrs. M. R. Kabbur	13/11/1975	Assistant Professor	MBA,M.Phil,SAP(FICO)	01/07/2011	01/07/2011	14000			
36.	Mr. Kollu Gauresh	12/09/1985	Assistant Professor	MBA, M.Phil.	01/07/2011	01/07/2011	16000			
37.	Mrs. G. A. Bhosale	10/05/1980	Assistant Professor	B.Sc., DCP, MCA	20/06/2011	20/06/2011	8000			
38.	Mrs.S.S. Jamsandekar	19/08/1982	Assistant Professor	B.Sc.(CS), M.Sc.(CS)	27/06/2011	27/06/2011	18000			
39.	Mrs. Babita Saharia	23/11/1972	Assistant Professor	B.Sc., MCA, M.Tech.	20/06/2011	20/06/2011	20000			
40.	Ms. Rasiya Padalkar	06/10/1985	Assistant Professor	B.Sc., M.Sc., NET	11/07/2011	11/07/2011	10000			

c) Profile of Director/Principal with qualifications, total experience, age and duration of employment at the institute concerned.

- 1. Name of the Director** : Dr. M. M. Ali
- 2. Present Designation** : Professor & Director
- 3. Date of Birth** : 15th May 1959
- 4. Educational Qualifications:** B..Com., M.Com., Ph.D.
- 5. Recognition as a Post-Graduate Teacher:**
Recognized by Shivaji University, Kolhapur to teach following subjects and courses.
 - a) MBA - Quantitative Techniques (O.R.), Statistics, Computer Management
 - b) M.Phil. - Applied Statistics and Quantitative Techniques
 - c) Recognized Guide for M.Phil, Ph.D in Commerce and Management
- 6. Academic Experience:**
28 years
- 7. Research Work:**
 - a) 52 M.Phil and 22 Ph.D.
 - b) Two Books Published
 - c) 14 Papers presented and 12 Paper published, 2 Workshops and Seminars etc. attended
- 8. Membership:**
 1. Life Member, Indian Association of Management Development
 2. Life Member, Institute of Marketing and Management, New Delhi;
 3. ex-Member, Board of Studies (BOS), (Commerce & Management), Dr.Babasaheb Ambedkar Marathwada University, Aurangabad
 4. Member, Research and Recognition Committee (Commerce & Management), Shivaji University, Kolhapur,
 5. ex-Member, Board of University Teaching & Research (BUTR),

- Shivaji University, Kolhapur
6. ex-Member, Board of Studies (BOS), (Commerce & Management), Shivaji University, Kolhapur
 7. Member Research and Recognition Committee, Pune University
 8. Member Research and Recognition Committee, Bharati Vidyapeeth University, Pune
 9. Member – Planning Monitoring and Evaluation Board KUVEMPU University, Shivamogga
 10. Member – Adhoc School Board for School of Commerce and Business Management, MANU University, Hyderabad

d) Whether student assessment of faculty is in force.

Yes (Online Feedback System) at the end of each Trimester the student feedback is taken.

V. FEE

a) Details of fee, as approved by State Fee Committee, for the Institution.

S.No	MBA Fee Break-Up	Availability
1	Tuition Fees	48000.00
2	Development Fund	11000.00
	Total Fees	59000.00
3	(+) Library Deposit (Refundable)	1000.00
	Grand Total	60000.00

S.No	MCA Fee Break-Up	Availability
1	Tuition Fees	48000.00
2	Development Fund	11000.00
	Total Fees	59000.00
3	(+) Library Deposit (Refundable)	1000.00
	Grand Total	60000.00

b) Time schedule for payment of fee for the entire programme.

Full payment at the time of Admission

c) Fee waivers granted with amount and name of students.

N.A.

d) Number of scholarships offered by the institute with the name of students, duration and amount.

N.A.

e) **Criteria for fee waivers/scholarships.**

N.A.

Estimated cost of Boarding and Lodging in Hostels.

	Lodging	Boarding
Boys	Rs. 7000 p.a.	Rs. 750 p.m. *
Girls	Rs. 4000 p.a.	Rs. 500 p.m. *

- Joining mess is optional for students
- For current year

VII. ADMISSION

a) **Number of seats sanctioned with the year of approval.**

Master of Business Administration (MBA)	–	180 each year
Master of Business Administration (MBA-Environment)	–	60 each year
Master of Computer Application (MCA)	–	60 each year

b) **Number of students admitted under various categories each year in the last two years.**

Sr.No.	Category	MBA	
		2009-10	2010-11
1	Open	124	192
2	SC	015	008
3	ST	--	--
4	VJDT	--	--
5	NT	011	008
8	OBC	025	024
9	SBC	005	005
Total		180	237

- State Reservation Policy in admission is followed.

c) **Number of applications received during last two years.**

Master of Business Administration (MBA) :

2009-10	:	2400
2010-11	:	2127

Master of Computer Application (MCA) :

2009-10 : 318
2010-11 : 317

VIII. ADMISSION PROCEDURE :

- a) **Mention the admission test being followed, name and address of the Test Agency and its URL (website).**

Association of Indian Management Schools Test for Management Admission (ATMA)

SINHGAD INSTITUTE OF MANAGEMENT & COMPUTER APPLICATION, S.No.49, Off Westerly Bypass, Pune-Mumbai Express Way, Narhe, Pune – 411041

- b) **Number of seats allotted to different Test Qualified candidates CAT, MAT, XAT, JMET, ATMA, CET, JEE (State conducted tests / University tests).**

Master of Business Administration (MBA) :

ATMA - 180

Master of Business Administration (MBA-Environment) :

ATMA - 60

Master of Computer Application (MCA) :

ATMA - 60

- c) **Calendar:**

1. **Last date for request for applications.**

As per ATMA SCHEDULE

2. **Last date for submission of application**

As per ATMA SCHEDULE

3. **Dates for Group Discussion (GD) / Interviews**

MBA - 15th February 2010 to 25th February 2010

MCA - 15th February 2010 to 25th February 2010

4. Dates for announcing final results

6TH April 2010

5. Release of admission list (main list and waiting list should be announced on the same day)

6th April 2010

6. Date for acceptance by the candidate (time given should in no case be less than 15 days)

21st April 2010 to 24th April 2010

7. Last date for closing of admission.

5th July 2010

8. Starting of the Academic session.

MBA - 28th June 2010
MCA - 17th June 2010

9. The waiting list should be activated only on the expiry of date of main list

Yes followed.

10. The policy of refund of the fee, in case of withdrawal, should be clearly notified.

As per AICTE Norms Rs. 1000/- is deducted as processing fee and the remaining balance is refunded.

IX CRITERIA AND WEIGHTAGES FOR ADMISSION

1. Describe each criteria with its respective weightages i.e. Admission Test, GD, Interview etc.

Master of Business Administration (MBA) :

Entrance Test - 200 Marks
Group Discussion - 25 Marks
Personal Interview - 25 Marks

Master of Business Administration (MBA-Environment) :

Entrance Test - 200 Marks
Group Discussion - 25 Marks
Personal Interview - 25 Marks

Master of Computer Application (MCA) :

Entrance Test	-	200 Marks
Degree Percentage	-	100 Marks
Personal Interview	-	50 Marks

2. Mention the minimum level of acceptance, if any, for any criteria.

No minimum level. The students are admitted till seats are filled.

3. Mention the cut-off levels of percentage & percentile scores (section-wise and/or total as case may be) of the candidates in the admission test who are called for GD/ Interview

All candidates who opt for SIBER are invited for G.D. and P.I.

4. Mention last two years cut-off percentage & percentile (section-wise and/or total as the case may be) of the candidates called for GD / Interview.

No Cut off point

5. Display marks scored in Test, GD, Interview etc. and in aggregate for all candidates who come for GD/Interview etc.

Displayed on the notice board as well as web site of the Institute.

Item No I - IX must be given in information brochure and must be hosted as fixed content in the website of the Institution.
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The Website must be dynamically updated with regard to X –XIII.
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X. APPLICATION FORM

a) Downloadable application form, with online submission possibilities.

No.

XI. LIST OF APPLICANTS

a) List of candidates whose application have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.

Displayed on the notice board as well as web site of the Institute.

XII. CRITERIA FOR GD / PERSONAL INTERVIEW

- a) **Norms adopted for calling the candidates for Group Discussion/Personal Interview. (It has to be strictly in order of merit.)**

The students who opt SIBER will be called for G.D. and P.I.

- b) **Attributes for evaluation in GD/Interview.**

Master of Business Administration (MBA)

Personal Interview

1.	Physical Appearance	-	05 Marks
2.	Qualification	-	10 Marks
3.	Communication Skill	-	05 Marks
4.	Other Activities	-	05 Marks

Group Discussion

1.	Communication Skill	-	05 Marks
2.	Analysis Ability	-	05 Marks
3.	Consistency of Participation	-	05 Marks
4.	Team Orientation	-	05 Marks
5.	Leadership Qualities	-	05 Marks

Master of Business Administration (MBA - Environment)

Personal Interview

1.	Physical Appearance	-	05 Marks
2.	Qualification	-	10 Marks
3.	Communication Skill	-	05 Marks
4.	Other Activities	-	05 Marks

Group Discussion

1.	Communication Skill	-	05 Marks
2.	Analysis Ability	-	05 Marks
3.	Consistency of Participation	-	05 Marks
4.	Team Orientation	-	05 Marks
5.	Leadership Qualities	-	05 Marks

Master of Computer Application (MCA)

Personal Interview

1.	Academic Achievements	-	10 Marks
2.	Computer Awareness	-	10 Marks
3.	Analytical Ability	-	10 Marks
4.	Communication Skills	-	10 Marks
5.	Extra Curricular	-	10 Marks

XIII. RESULTS

- a) **Composition of evaluation team with the brief profiles of members (This information be made available in the public domain after the admission process is over)**

All Management Faculty and Industry Experts & all computer faculty.

- b) **Score of the individual candidates called for Group Discussion and Interview in each of the components including the test and in total, arranged in order of merit.**

Yes - hosted on website

- c) **List of candidates who have been offered admission in each category.**

List is ready - hosted on the website.

Waiting list of the candidates in order of merit to be operative from the last date of joining of the first list candidates, categorywise.

List displayed on website.

- d) **List of the candidates who joined within the date vacancy position in each category before operation of waiting list.**

The final merit list which includes ATMA Entrance Test, G.D. and P.I. marks is put on the notice board and categorywise students are invited for counselling and admissions are finalised by issuing admission letter on the date of counselling. The categories are -

1. All Reserved Category
2. Home University
3. Other Universities in Maharashtra & Universities out side Maharashtra

After the last date of counselling, vacancies if any, students are invited to enroll their name and they are admitted on merit basis.

Note: Suppression and/or misrepresentation of information would attract appropriate penal action.

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